**DEFINITIONS**

**A Survivor of Domestic Violence or Human Trafficking**

* Domestic Violence is a pattern of behaviors used by one partner to maintain power and control over another partner in an intimate relationship.
* Human Trafficking is the action of illegally transporting people, through the use of force, fraud, or coercion, from one area to another, typically for the purposes of forced labor or sexual exploitation.

**Dislocated Worker Definitions**

**Reference Workforce Innovation and Opportunity Act (WIOA) Section 3(15) as a person who**

# Category 1 – DW

* Has been terminated or laid off, or who has received a notice of termination or layoff, from employment; **and**
* Is eligible for **or** has exhausted entitlement to unemployment compensation; **or** has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center referred to in section 121(e), attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; **and**
* Is unlikely to return to a previous industry or occupation.

# Category 2 – DW mass layoff or closure

* Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, or enterprise;
* Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; **or**
* For purposes of eligibility to receive services other than training services described in WIOA section 134(c)(3), career services described in section 134(c)(2)(A), or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close.

# Category 3 – DW self-employed

* Is self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters.

# Category 4 – DW displaced homemaker

* Is a displaced homemaker, who is defined in WIOA Section 3(16) as an individual who has been providing unpaid services to family members in the home and who—
  + Has been dependent on the income of another family member but is no longer supported by that income; **or**
  + Is the dependent spouse of a member of the Armed forces on active duty [as defined in section 101(d)(1) of title 10, United States code] and whose family income is significantly reduced because of a deployment [as defined in section 991(b) of title 10, United States Code], a call or order to active duty pursuant to a provision of law [referred to in section 101(a)(13)(B) of title 10, United States Code], a permanent change of station, or the service-connected [as defined in section 101(16) of title 38, United States Code] death or disability of the member; **and**
  + Is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.

# Category 5 – DW spouse of a member of the Armed Forces

* Is a spouse of a member of the Armed Forces on active duty [as defined in section 101(d)(1) of the title 10, United States Code], and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; **or**
* Is the spouse of a member of the Armed Forces on active duty and who is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.