

WDB YEAR 20 ANNUAL PLAN REPORT PY 2019-2020

Strategies and Activities

| # | Strategies & Activities | PY 2017-18 Allocations | | | PY 2018-19 Allocations | | | Increase (Decrease) |
|---|---|------------------------|------------------|------------|------------------------|------------------|------------|------------------------|
| | | WIA/WIOA | Other Sources | Total | WIOA | Other Sources | Total | |
| ADULT & DISLOCATED WORKER ACTIVITIES | | | | | | | | |
| 1 | WorkSource Centers | 14,283,002 | - | 14,283,002 | 14,283,008 | - | 14,283,008 | 6 |
| | The City administers funding for a number of full-service WorkSource Centers / America's Job Centers of California (AJCC) in the City of Los Angeles that provide a full range of assistance to job seekers and employers under one roof. Job seekers can receive career counseling, job listings, labor market information, training referrals, and other employment-related services. Employers can avail themselves of business services such as recruiting, posting job vacancies, human resources services, and customized training. | | | | | | | |
| | WorkSource Center Contractors: | | | | | | | |
| | Boyle Heights: Arbor E&T ResCare Workforce Services | 892,686 | | 892,686 | - | | - | |
| | Boyle Heights: Managed Career Solutions | | | - | 892,688 | | | |
| | Canoga Park / South Valley: Arbor E&T ResCare Workforce Services | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | West Adams: Asian American Drug Abuse Program, Inc. | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | West Valley / Northridge: Build Rehabilitation Industries | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | Harbor Gateway: City of Long Beach for Pacific Gateway Workforce Investment Network | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | Vernon Central / LATTTC: Coalition for Responsible Community Development | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | Wilshire Metro: Community Career Development, Inc. | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | Sun Valley: El Proyecto del Barrio, Inc. | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | Northeast Los Angeles: Goodwill Industries of Southern California | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | Watts / Los Angeles: Housing Authority of the City of Los Angeles | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | West Los Angeles: Jewish Vocational Services | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | Crenshaw: UAW-Labor Employment and Training Corp. | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | Hollywood: Managed Career Solutions, Inc. | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | Downtown / Pico Union: Pacific Asian Consortium in Employment | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | Southeast Los Angeles: Watts Labor Community Action Center | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | Pacoima / North Valley: Youth Policy Institute, Inc. | 892,686 | | 892,686 | 892,688 | | 892,688 | |
| | Unallocated Amount | 26 | | 26 | | | - | |
| 2 | Los Angeles County Workforce Innovation and Opportunity Act | | 216,900 | 216,900 | | 216,900 | 216,900 | - |
| | The City receives funds from the County of Los Angeles to continue the provision of services in the Pacoima/North Valley area to residents of the Los Angeles County LWDA. | | | | | | | |
| 3 | WorkSource Center Portals | 126,000 | - | 126,000 | 226,000 | - | 226,000 | 100,000 |
| | Los Angeles Library System Strategic Partnership | 100,000 | | 100,000 | 100,000 | - | 100,000 | - |
| | EWDD will continue to partner with the City's library system to provide jobseeker services in library branches. This WorkSource Center portal is operated by the Pacific Asian Consortium in Employment (PACE) at the Central Los Angeles Library branch. | | | | | | | |
| | Pierce College Co-Location | 26,000 | | 26,000 | 26,000 | - | 26,000 | - |
| | Funding to operate a WorkSource Center portal at Pierce College to provide workforce development services on campus. Build Industries was selected to operate the portal. | | | | | | | |
| | LA Valley College Sector Strategy Center | | | | 100,000 | - | | |

WDB YEAR 20 ANNUAL PLAN REPORT PY 2019-2020

Strategies and Activities

| # | Strategies & Activities | PY 2017-18 Allocations | | | PY 2018-19 Allocations | | | Increase (Decrease) |
|----|--|------------------------|---------------|-----------|------------------------|---------------|-----------|---------------------|
| | | WIA/WIOA | Other Sources | Total | WIOA | Other Sources | Total | |
| 4 | I-Train Funding for the South Bay Workforce Investment Board to act on WDB's behalf to accept applications for the State Eligible Training Provider List (ETPL), determine eligibility for potential training providers, conduct investigations into complaints against training providers, and to provide periodic reports to the EWDD on the performance of ETPL providers. | | | - | - | - | - | - |
| 5 | Career Opportunities In Retail As part of the Retail Career Development Program funded by the Walmart Foundation, through a grant from the Chicago Cook Workforce Partnership (CCWP), the Los Angeles Workforce Development Board was selected as a partner in the Career Opportunities in Retail: Workforce Board Collaborative, to institute and operate retail sector strategies in the City of Los Angeles as part of a national network committed to improving career opportunities in retail. CCWP awarded the City an additional \$10,000 of funding during PY 18/19 to participate in a program evaluation. The project completed on March 31, 2019. | | | - | | - | | - |
| 6 | 25% Dislocated Worker Additional Assistance - American Apparel The 25% Additional Assistance Grant, received by the Department under the designation "Refashioning Workers," provided retraining and employment services to displaced workers affected by the January 16, 2017 closure of American Apparel. The program ended on March 31, 2019. | | | - | | - | | - |
| 7 | California Wildfires National Dislocated Worker Grant National Dislocated Worker Grant (NDWG) related to California Wildfires of 2017 to provide recovery and repair assistance to the residents and businesses in Los Angeles that were severely impacted these fires, including the Creek fire and Thomas fire, in several communities within and near the City of Los Angeles. NDWG funds employed 98 dislocated worker participants from our WorkSource System from April 1, 2018 through June 30, 2019. | | 900,000 | 900,000 | | - | - | (900,000) |
| 8 | Trade & Economic Transition National Dislocated Worker Grant The California Employment Development Department (EDD) awarded \$1 million in Trade and Economic Transition National Dislocated Worker Grant funds to the City of Los Angeles (TET NDWG). This funding will provide training and career services in the public transportation system to 200 dislocated workers impacted by the Retail Industry within the Los Angeles Regional Planning area. The Retail Industry continues to face significant challenges in the Los Angeles region. Nationally, more than 4,000 store closures have already been announced for 2018, after nearly 5,000 store closures in 2017. Much like the national trend, the Retail Industry in the Los Angeles Region has experienced significant economic transition, with more than 1,000 individuals impacted over the past 18-months. | | 900,000 | 900,000 | | - | - | (900,000) |
| 9 | California Megafires National Dislocated Worker Grant National Dislocated Worker Grant (NDWG) related to California Wildfires of 2018 to provide recovery and repair assistance to the residents and businesses that were severely impacted by the fires in Los Angeles and Ventura counties. The City was awarded up to \$10,425,000 through December 31, 2020, to provide employment and workforce development career services to eligible dislocated workers from our WorkSource System. The initial allocation of \$3,425,000 will provide 150 temporary jobs and workforce development career services to 200 individuals. The remaining balance of funds will be released once the project reaches seventy-percent (70%) expenditures. | | | - | | 6,300,000 | 6,300,000 | 6,300,000 |
| 10 | LA City General Fund - Day Laborer Program The Day Labor Resource Center Program provides an immigrant integration model, creates educational opportunities to transition day laborers away from temporary employment, links to various community resources, and increases public safety by providing fixed hiring sites in designated areas of the City where persons can safely congregate to solicit employment from residents and businesses seeking day labor. | | 1,214,100 | 1,214,100 | | 1,214,100 | 1,214,100 | - |

WDB YEAR 20 ANNUAL PLAN REPORT PY 2019-2020

Strategies and Activities

| # | Strategies & Activities | PY 2017-18 Allocations | | | PY 2018-19 Allocations | | | Increase (Decrease) |
|----|---|------------------------|------------------|-----------|------------------------|------------------|-----------|------------------------|
| | | WIA/WIOA | Other Sources | Total | WIOA | Other Sources | Total | |
| 11 | <p>LA County Probation - Project Invest</p> <p>The Los Angeles County Probation Department and Department of Workforce Development, Aging and Community Services (WDACS) developed the INVEST program to establish a multidisciplinary approach to rehabilitation and job attainment for reentry populations throughout Los Angeles County. The program includes education and skills development, employment retention strategies, system navigation, intervention, leveraging countywide economic and workforce development initiatives and the creation of a rehabilitation and career attainment support team that includes the probation officer. The ultimate goal is to create new ideas, opportunities and solutions for making this population employable and financially stable.</p> | | 1,800,000 | 1,800,000 | | 1,440,000 | 1,440,000 | (360,000) |
| 12 | <p>Prison to Employment Initiative</p> <p>Underwritten by State of CA Legislature via General Funds, the California Workforce Development Board awarded the Prison to Employment grant to the Los Angeles Basin Regional Planning Unit (comprised of the seven WDBs serving Los Angeles County, including City of Los Angeles WDB). South Bay WIB is the fiscal agent for this two-year grant.</p> <p>The P2E Initiative will strengthen linkages between the state workforce and corrections systems to improve the reintegration of formerly incarcerated and justice-involved* individuals back into society and the labor force. P2E's goal is to integrate workforce and reentry services, improve employment outcomes and create a systemic and ongoing partnership between rehabilitative programs within California Department of Corrections and Rehabilitation (CDCR) and the state workforce system at the local level.</p> | | | - | | 3,135,263 | 3,135,263 | 3,135,263 |
| | <p>Rapid Response Activities:</p> <p>The U.S. Department of Labor designed Rapid Response to provide assistance to employers and employees affected by industry declines, economic dislocations, and natural disasters by quickly maximizing public and private resources -- minimizing the disruptions on companies, affected workers, and communities that are associated with the job loss.</p> | | | | | | | |
| 13 | <p>Rapid Response Formula Strategies</p> <p>Rapid Response strategies are conducted by Economic & Workforce Development Department (EWDD) staff, who respond to Worker Adjustment Retraining Notifications (WARNs) issued by employers regarding impending business closures and worker layoffs, and to companies laying off who are not required to file with the State or local officials that are found via staff research and partner networks.</p> <p>When a layoff is announced, EWDD dispatches its team of Rapid Response Coordinators to make contact with the employer to assess the closure and scope, such as size and duration of the layoff. EWDD staff then develops a plan for delivery of a wide array of reemployment services (such as career counseling, résumé preparation and interviewing skills workshops, job search and job placement assistance and job training), and information on unemployment insurance, and COBRA/HIPAA/ERISA benefits. These services are provided in collaboration with Employment Development Department, WorkSource Centers, Department of Labor (DOL), and other partners.</p> | 796,724 | | 796,724 | 678,371 | | 678,371 | (118,353) |
| 14 | <p>Rapid Response Layoff Aversion Strategies</p> <p>Layoff Aversion is a required strategy under Rapid Response typically implemented in partnership with economic development and business associations. The intent is to offer assistance to companies that request it and to save jobs. To save jobs, a Rapid Response team must be able to identify an at-risk company well in advance of layoffs, get executive level commitment to work together, assess the needs of the company, and deliver services to address risk factors. Activities include:</p> <ul style="list-style-type: none"> * Identifying "at risk" businesses that exhibit stress factors such as low credit rating, bankruptcy declaration, history of making late payments, and/or any other factor(s) that indicate that the business is at risk; * Providing individualized services based on need; * Convening regional meetings to create "early warning systems" alerting partners about problem areas/industries; * Creating action plans and referring at-risk businesses to appropriate resources/workshops; and * Tracking, documenting, and reporting services rendered. | 401,612 | | 401,612 | 401,612 | - | 401,612 | - |

WDB YEAR 20 ANNUAL PLAN REPORT PY 2019-2020

Strategies and Activities

| # | Strategies & Activities | PY 2017-18 Allocations | | | PY 2018-19 Allocations | | | Increase (Decrease) |
|--|---|------------------------|---------------|------------|------------------------|---------------|------------|---------------------|
| | | WIA/WIOA | Other Sources | Total | WIOA | Other Sources | Total | |
| | <p>The State (EDD) has established that layoff aversion also occurs when services that lead to a short-term unemployment of less than 45 days from the layoff date are provided to a dislocated worker. To this end, employers with immediate hiring needs are identified and a list maintained to match them accordingly.</p> <p>Potential contractors may include, but are not limited to, the following entities: Contractor #1: Economic Development Corporation of Los Angeles County (LAEDC) A. Layoff Aversion project (services to avert a layoff) B. Business Outlook Labor Demand (BOLD) project (services to identify employers with immediate hiring needs) Contractor #2: Launchpad Careers, Inc. (Rapid Response & Layoff Aversion Database)</p> | | | | | | | |
| 15 | <p>Employer Engagement WIOA law stresses greater involvement of employers in state and local workforce development planning activities, and also establishes new regulations to measure how well the public workforce system is meeting employers' needs. The Customer Relation Management (CRM) tool developed for EWDD facilitates the The County of Los Angeles provides funding to the City to access the CRM system via the City contractor. Sole-source contractor includes, but is not limited to: Contractor #1: Launchpad Careers, Inc. A. L.A. City CRM B. L.A. County CRM</p> | | | - | - | - | - | - |
| Sub-total: ADULT & DISLOCATED WORKER ACTIVITIES | | 15,607,338 | 5,031,000 | 20,638,338 | 15,588,991 | 12,306,263 | 27,895,254 | 7,256,916 |
| YOUTH ACTIVITIES | | | | | | | | |
| 16 | <p>YouthSource Centers Continue the YouthSource System made up of 14 youth centers, with a focus on high school dropout recovery. All centers offer the following services to low-income in-school youth ages 16-21 and out of school youth ages 16-24 with barriers such as basic skills deficiencies or status as a foster youth, youth offender, pregnant/parenting youth, homeless youth, or youth with a disability: 1. Tutoring, study skills training, and evidence-based dropout prevention and recovery strategies that lead to completion of secondary school diploma or its recognized equivalent or for a recognized post-secondary credential. 2. Alternative secondary school services, or dropout recovery services, as appropriate. 3. Paid and unpaid work experiences that have academic and occupational education as a component of the work experience, including the following: • Summer employment opportunities and other employment opportunities available throughout the school year • Pre-apprenticeship programs • Internships and job shadowing • On-the-job training opportunities 4. Occupational skill training, which includes priority consideration for training programs that lead to recognized post-secondary credentials that align with in-demand industry sectors or occupations. 5. Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster. 6. Leadership development opportunities, including community service and peer-centered activities encouraging responsibility, and other positive social and civic behaviors. 7. Supportive services. 8. Adult mentoring for a duration of at least 12 months that may occur both during and after program participation.</p> | 10,507,330 | - | 10,507,330 | 10,507,330 | - | 10,507,330 | - |

WDB YEAR 20 ANNUAL PLAN REPORT PY 2019-2020

Strategies and Activities

| # | Strategies & Activities | PY 2017-18 Allocations | | | PY 2018-19 Allocations | | | Increase (Decrease) |
|----|---|------------------------|---------------|-----------|------------------------|---------------|-----------|---------------------|
| | | WIA/WIOA | Other Sources | Total | WIOA | Other Sources | Total | |
| | <p>9. Follow-up services for not less than 12 months after the completion of participation. 10. Comprehensive guidance and counseling, including drug and alcohol abuse counseling, as well as referrals to counseling, as appropriate to the needs of the individual youth. 11. Financial literacy education. 12. Entrepreneurial skills training. 13. Services that provide labor market and employment information about in-demand industry sectors or occupations available in the Local Area, such as career awareness, career counseling, and career exploration services. 14. Activities that help youth prepare for and transition to post-secondary education and training.</p> <p>LAUSD Office of Pupil Services – The Los Angeles Unified School District serves as a mandatory partner collaborator for all YouthSource Centers to identify out-of-school youth and target them for services. LAUSD Pupil Services and Attendance (PSA) Counselors will work with the City's YouthSource Centers. Counselors will coordinate with YouthSource Center Case Managers to provide them access to all LAUSD educational programs, specialized educational activities, and support programs. LAUSD staff will provide on-site support to Case Managers to identify potential participants for youth services; and connect students to YouthSource Centers and/or LAUSD for services where available.</p> | 1,196,700 | | 1,196,700 | 1,196,700 | | 1,196,700 | |
| | <p>Below is the distribution of WIOA formula funds to YouthSource Centers:</p> <p>Catholic Charities of Los Angeles, Inc. - South Los Angeles 665,045 665,045 665,045 665,045</p> <p>City of Long Beach (administering entity for Pacific Gateway Workforce Innovation Work) - Harbor 665,045 665,045 665,045 665,045</p> <p>Coalition for Responsible Community Development - South Los Angeles 665,045 665,045 665,045 665,045</p> <p>El Proyecto del Barrio, Inc. - North Valley (Van Nuys & North Hollywood) 665,045 665,045 665,045 665,045</p> <p>Goodwill Industries of Southern California - South Valley 665,045 665,045 665,045 665,045</p> <p>Los Angeles Brotherhood Crusade, Inc. - South Los Angeles 665,045 665,045 665,045 665,045</p> <p>Para Los Ninos - Central Los Angeles 665,045 665,045 665,045 665,045</p> <p>Para Los Ninos - East Los Angeles 665,045 665,045 665,045 665,045</p> <p>The Regents of the University of California - West Los Angeles 665,045 665,045 665,045 665,045</p> <p>Watts Labor Community Action Committee - South Los Angeles 665,045 665,045 665,045 665,045</p> <p>Youth Opportunity Movement Boyle Heights - East Los Angeles 665,045 665,045 665,045 665,045</p> <p>Youth Opportunity Movement Watts - South Los Angeles 665,045 665,045 665,045 665,045</p> <p>Youth Policy Institute, Inc. - Central Los Angeles 665,045 665,045 665,045 665,045</p> <p>Youth Policy Institute, Inc. - North Valley (Pacoima) 665,045 665,045 665,045 665,045</p> | | | | | | | |
| | Summer Youth Employment: | | | | | | | |
| 17 | <p>LA Youth at Work (formerly LA County Youth Jobs Program) LA County approved funding to provide youth, 14-24 years old, with work-based learning that provides classroom work-readiness instruction, career exploration, and on- the-job work experience. The program serves low and moderate income youth with an emphasis on youth from CalWORKs families, probation youth and foster youth. Services focus on Job Readiness, Financial Literacy, and paid work experience. County funded youth may participate in the County Youth Bridges Program which exposes youth to careers with the County of Los Angeles. (Excludes audit fees. See Audit Fees/Fiscal Training)</p> | | 5,459,596 | 5,459,596 | | 5,968,908 | 5,968,908 | 509,312 |

WDB YEAR 20 ANNUAL PLAN REPORT PY 2019-2020

Strategies and Activities

| # | Strategies & Activities | PY 2017-18 Allocations | | | PY 2018-19 Allocations | | | Increase (Decrease) |
|-------------------------------------|--|------------------------|------------------|-----------|------------------------|------------------|-----------|------------------------|
| | | WIA/WIOA | Other Sources | Total | WIOA | Other Sources | Total | |
| 18 | Summer Youth Employment Program (SYEP) (City GF & Various Sources) The Summer Youth Employment Program (SYEP) has been a vital component of the Youth Workforce System for well over 30 years in the City of Los Angeles. Youth and young adults between the ages of 14-24 have the opportunity to earn a paycheck while developing foundational workplace skills and a connection to the labor force. (Excludes audit fees. See Audit Fees/Fiscal Training) For PY 19-20, a total of \$[TBD] has been identified to underwrite subsidized jobs for approximately 1200 low and moderate income youth from the following sources: City General Fund = \$2,671,920 EWDD SYEP - Other Sources = \$200,000 | | 2,748,587 | 2,748,587 | | 2,564,397 | 2,564,397 | (184,190) |
| | | | 2,539,182 | 2,539,182 | | 2,374,539 | 2,374,539 | (164,643) |
| | | | 209,405 | 209,405 | | 189,858 | 189,858 | (19,547) |
| 19 | CFE / Citi - Summer Jobs Connect The program targets at-risk youth, ages 14-21, who have multiple barriers to employment, with emphasis on building Youth Financial Capability. The program is funded through the generous support of the Citi Foundation and provides youth with paid work experience in the communities of Watts and Boyle Heights. The contract is effective March 1, 2019, through February 28, 2020, with a funding of \$400,000 to support 200 work experience slots. | | 372,283 | 372,283 | | 364,194 | 364,194 | (8,089) |
| 20 | Summer Training and Employment Program for Students (STEPS) The City seeks to solicit qualified organizations to provide youth, 14-24 with year-round workforce services following multi-tiered approach. This approach allows youth to gain work readiness experience through a balanced Earn and Learn approach of work readiness training and work experience. The program serves low and moderate income youth with an emphasis on youth from System Involved Youth in Foster, high school dropouts, disconnected youth, CalWorks, Probation and Homeless youth. The qualified organizations will be expected to provide a menu of services that offer access to work readiness through Personal Enrichment Training, career exploration. | | - | - | | 493,599 | 493,599 | 493,599 |
| Year-Round Youth Employment: | | | | | | | | |
| 21 | DOL Youth Reentry Grant CR Collaborative FHI360 Compass Rose Collaborative (CRC) EWDD is responsible for enrolling 200 young reentry adults (ages 18-24) (EWDD Boyle Heights is responsible for the recruitment of 121 participants & the RightWay Foundation is responsible for the recruitment of 79 participants) The program provides the opportunity to build a customized project from evidence-based and informed interventions to serve young adults between the ages of 18-24 who have been involved in the juvenile or adult justice system or who have been incarcerated in the adult criminal system and released from prison or jail. Services include case management & follow-up services, occupational & career pathway training, support services, mentoring, counseling and support services. Participants are connected with staff that support and navigate their journey to increased education and employment outcomes, coupled with reduced recidivism rates. Three year program, August 14, 2017 – June 30, 2020. | | 1,087,298 | 1,087,298 | | 127,712 | 127,712 | (959,586) |
| 22 | Cash for College (WIOA and Other Funds) The Cash for College (CFC) campaign is designed to expand access to education and career opportunities for low-income youth. This initiative is intended to integrate CFC activities in the YouthSource System to ensure access to CFC activities for WIOA program-enrolled youth. Project services are coordinated through a contract with the Los Angeles Area Chamber of Commerce Foundation. Primary services include: * Provision of 2-day Cash for College Convention * Targeted outreach to YouthSource participants to ensure attendance of 500 WIOA-enrolled youth at the Cash for College Convention. * Facilitation and recruitment of YouthSource contractors to be "pick-up" sites for the College & Career Convention. | 90,000 | 50,340 | 140,340 | 90,000 | 49,000 | 139,000 | (1,340) |

WDB YEAR 20 ANNUAL PLAN REPORT PY 2019-2020

Strategies and Activities

| # | Strategies & Activities | PY 2017-18 Allocations | | | PY 2018-19 Allocations | | | Increase (Decrease) |
|-----------|--|------------------------|---------------|---------|------------------------|---------------|---------|---------------------|
| | | WIA/WIOA | Other Sources | Total | WIOA | Other Sources | Total | |
| | <ul style="list-style-type: none"> * Provision of Cash for College workshops during the fall and winter * Providing information for FAFSA financial aid workshops to all YouthSource Contractors. * Ensuring that WIOA program-enrolled youth participate in the Cash for College financial aid workshops. | | | | | | | |
| 23 | <p>Hire LA's Youth 16-24 (WIOA and Other Funds)</p> <p>In partnership with the L.A. City Council, the L.A. Workforce Development System, the L.A. Community College District, the Los Angeles Area Chamber of Commerce and local businesses and community organizations, HIRE LA's Youth provides job opportunities for Angelenos between the ages of 14 and 24, placing them in a variety of industries. Along with work experience, the program offers training opportunities, career exploration, on-the-job mentoring, work readiness and financial literacy workshops, and other resources. Specific opportunities are targeted to low-income youth, foster youth, young people from families receiving CalWORKs, as well as youth on probation, youth receiving General Relief, and homeless youth.</p> | 75,000 | 232,992 | 307,992 | 75,000 | 232,992 | 307,992 | - |
| 24 | <p>Intensive Transitions</p> <p>Continues funding of the Intensive Transitions project, which supports youth offenders returning from probation camps by linking them to education and employment opportunities through the YouthSource System. The project has functioned as a component of the larger LA Youth Opportunity Movement (LAYOM) Program. Services include anger management training, individual counseling, parent education, after-school tutoring, and community service. The case management program has shown an increase in successful completion of probation, reduced recidivism, community service, and restitution.</p> | 177,000 | - | 177,000 | 177,000 | - | 177,000 | - |
| 25 | <p>LA City General Fund - City Managed YouthSource Centers (YSCs)</p> <p>Provides youth services by city-managed staff within the YouthSource System with City General Funds. These funds promote the development of youth by implementing the YSCs mission of promoting youth achievement by working with families and community partners to create opportunities for youth 14-24 yrs. to reach their education, employment and personal development goals. In partnership with local community-based organization, this program is a vocational, educational, career, and social support system that emphasizes the talents and capacities of the community's youth and families. This program serves in-school and out-of-school youth and provides recruitment, assessment, case management, job preparation, internships, career counseling, job placement, leadership development, and educational placement in a client-centered, individual approach.</p> | | 512,002 | 512,002 | | 554,104 | 554,104 | 42,102 |
| 26 | <p>LA County Probation High-Risk High-Needs</p> <p>City staff provides services to 50 young people returning from the juvenile camp system. Funding provides education, training and job placement services leading to an increase in completion of probation, restitution and community service.</p> | | 211,531 | 211,531 | | 213,895 | 213,895 | 2,364 |
| 27 | <p>LA County Juvenile Day Reporting Center (JDRC)</p> <p>In alignment with the LA P3 collaborative, a trauma-informed youth development curriculum will be implemented to serve probation youth in the South Los Angeles area with the goal of improving their academic performance and social behavior.</p> | | 271,043 | 271,043 | | 186,300 | 186,300 | (84,743) |
| 28 | <p>LA County JJCPA Probation</p> <p>Through the Juvenile Justice Crime Prevention Act (JJCPA) program, the Los Angeles County Workforce Development, Aging, and Community Services (WDACS) Department, in conjunction with the Los Angeles County Department of Probation, provides youth who are on probation with work readiness skills, financial literacy training, and subsidized work experience. Youth participants are referred by the Probation Department through WDACS to EWDD.</p> | | 377,100 | 377,100 | | 377,100 | 377,100 | - |
| 29 | <p>LA County P3 Probation</p> <p>County of Los Angeles provides P3 funds to EWDD to fund LAUSD Office of Pupil Services to serve as partner collaborator for America's Job Centers of California (AJCC) to identify out-of-school youth and target them for services. LAUSD Pupil Service Attendance Counselors, through an on-site support, work with the County's AJCCs and its Case Managers to provide participants with academic assessments, access to all LAUSD educations programs, specialized educational activities, and support programs.</p> | | 175,500 | 175,500 | | 195,000 | 195,000 | 19,500 |

WDB YEAR 20 ANNUAL PLAN REPORT PY 2019-2020

Strategies and Activities

| # | Strategies & Activities | PY 2017-18 Allocations | | | PY 2018-19 Allocations | | | Increase (Decrease) |
|------------------------------------|--|------------------------|---------------|------------|------------------------|---------------|------------|---------------------|
| | | WIA/WIOA | Other Sources | Total | WIOA | Other Sources | Total | |
| 30 | LA County Systems Involved Youth | | | - | | 1,512,478 | 1,512,478 | 1,512,478 |
| 31 | Mayor's Fund for LA - Evolve Entertainment Created by Mayor Garcetti, the Evolve Entertainment Fund (EEF) is public-private partnership focused on five specific components: education, paid internships, mentorship, mini-grants, and production gap financing. The EEF aims to help change the entertainment industry (film, TV, music, digital media, live events, and entertainment journalism) to make it accurately reflect the diversity of the City. Youth 18-24 years of age are placed in paid internships with entertainment industry companies that will provide the participants with a valuable entertainment based worked experience. | | 59,400 | 59,400 | | 54,000 | 54,000 | (5,400) |
| 32 | Youth Assessment The Youth Assessment is designed to assist youth with identifying their preferences, interests, learning and communication style. The Youth Assessment empowers participants to create a framework for making choices about their present and future goals that are in alignment with their personal career interest and preferences. Case managers use the results of the Youth Assessment in discussion with the participants in the development of the participant's Individual Service Strategy (ISS). | 250,000 | | 250,000 | 250,000 | - | 250,000 | - |
| 33 | LA County RELAY Institute ReLAY Institute, a partnership between the CSU5, County of Los Angeles Workforce Development, Aging & Community Services and City of Los Angeles Economic Workforce Development Department. Along with its P3 partners, ReLAY creates sustainable systemic change that will provide improved education, employment, housing, and health and well-being outcomes for disconnected youth (16-24) throughout the Los Angeles Basin. The ReLAY Institute will improve the outcome of City's disconnected youth by increasing knowledge and analytic capability, capturing and sharing data, identifying best practices, disseminating innovation, fostering network, and catalyzing and facilitating collective action and leadership that builds and strengthens the capacity of public system, nonprofits, and other service provider. | | 45,000 | 45,000 | | 45,000 | 45,000 | - |
| 34 | LACCD - California Career Pathway Trust Fund Funded by the Los Angeles Community College District's Economic and Workforce Development Office, this activity was an agreement to align WIOA-funded activities with the community colleges' career training. This activity supported regional planning efforts that aligned community colleges with Youth Source Centers. The program was completed on June 30, 2019. | | 240,610 | 240,610 | | | - | (240,610) |
| 35 | Department of Justice Second Chance The U.S. Department of Justice (DOJ), Office of Justice Programs (OJP), Office of Juvenile Justice and Delinquency Prevention (OJJDP) awarded grant funds to EWDD for the purpose of implementing county and statewide Plans To Improve Outcomes for Youth in the Juvenile Justice System. EWDD and its partners recruit, assess, enroll and train 200 juvenile ex-offenders. Juveniles are provided in-camp educational and career training and post-release services with a focus on training, education and behavioral therapy. Program will run through September 31, 2019. | | 388,438 | 388,438 | | 135,428 | 135,428 | (253,010) |
| 36 | LA Performance Partnership Pilot (P3) Funded by the Department of Education, the Performance Partnership Pilot (P3) is an unprecedented effort to coordinate and integrate the delivery of education, workforce, and social services to disconnected youth ages 16 to 24. The P3 status gives grantees the added flexibility to use discretionary funds across multiple federal programs. Additionally, the status allows grantees the ability to apply for federal waivers that remove barriers to servicing disconnected youth. Locally, the Los Angeles Performance Partnership (LAP3) is a regional attempt to coordinate the resources and services of major public institutions, community-based organizations, philanthropy, and private efforts to produce better outcomes for disconnected youth. P3 has been extended through September 30, 2019. | | 85,000 | 85,000 | | | - | (85,000) |
| Sub-total: YOUTH ACTIVITIES | | 11,099,330 | 12,316,720 | 23,416,050 | 11,099,330 | 13,074,107 | 24,173,437 | 757,387 |

WDB YEAR 20 ANNUAL PLAN REPORT PY 2019-2020

Strategies and Activities

| # | Strategies & Activities | PY 2017-18 Allocations | | | PY 2018-19 Allocations | | | Increase (Decrease) |
|---|---|------------------------|------------------|---------|------------------------|------------------|---------|------------------------|
| | | WIA/WIOA | Other Sources | Total | WIOA | Other Sources | Total | |
| INDUSTRY SECTOR TRAINING INVESTMENTS | | | | | | | | |
| 37 | WDB Innovation Fund The WDB Innovation Fund supports effective program designs by providing capital needed to ensure their success. Funding for these programs is based on analysis of outcomes, evidence of success, learning that addresses key gaps in knowledge within the field, sustainability and scalability. The WIOA emphasizes incumbent worker training, career pathways, services to vulnerable populations and individuals with barriers to employment. | 250,000 | | 250,000 | 250,000 | - | 250,000 | - |
| Sub-total: INDUSTRY SECTOR TRAINING INVESTMENTS | | 250,000 | - | 250,000 | 250,000 | - | 250,000 | - |
| EVALUATION STUDIES | | | | | | | | |
| 38 | Customer Satisfaction Surveys Contract TBD to: A. Continue conducting customer satisfaction surveys, on site and by telephone, as follows: • Of Adult participants at WorkSource Centers • Of Youth participants at YouthSource Centers • Of partners at WorkSource and YouthSource Centers • Of participants of the Summer Youth Employment program (SYEP) • Of participants of the Performance Partnership Pilot program (P3) B. Continue providing performance and policy consulting, and reporting on same, as needed. C. Data analysis and final report on the above to EWDD. | 150,000 | | 150,000 | 150,000 | - | 150,000 | - |
| 39 | LA Performs Continue to fund the online performance management system for the Workforce Development System. This system provides valuable information for measuring agencies' performance and for developing an annual evaluation of their program performance. It is a powerful analytical tool, allowing multi-level filtering of performance data to analyze results by various demographic groups. Contract with Future Work Systems, LLC, to a) continue hosting and maintaining the LA Performs website, which is used for managing and reporting performance metrics; and b) provide LA Performs training as needed. PY 17-18 funding based on \$60K discount due to California Workforce Development Board (CWDB) funding a statewide system. CWDB will not fund system in PY 19-20, thereby nullifying discount for PY 19-20. | 40,000 | | 40,000 | 40,000 | - | 40,000 | - |
| 40 | Labor Market Information Labor Market Information (LMI) is used to research and evaluate industry sector initiatives and high-growth industries in connection with employment and job training. An accurate assessment of current LMI enables the Department to tailor its programs to the most current and sustainable career pathways available. | 25,000 | | 25,000 | 25,000 | - | 25,000 | - |
| Sub-total: EVALUATION STUDIES | | 215,000 | - | 215,000 | 215,000 | - | 215,000 | - |
| CONTINUOUS IMPROVEMENTS | | | | | | | | |
| 41 | Audit Fees/Fiscal Training * For CPA and other professional consulting services to assist EWDD with fiscal monitoring reviews and special audits of selected service providers and provide technical assistance. * For attendance of EWDD fiscal staff to various fiscal training events related to grant regulations, financial management standards, audit topics, etc. . | 100,000 | | 100,000 | 100,000 | 56,000 | 156,000 | 56,000 |

WDB YEAR 20 ANNUAL PLAN REPORT PY 2019-2020

Strategies and Activities

| # | Strategies & Activities | PY 2017-18 Allocations | | | PY 2018-19 Allocations | | | Increase (Decrease) |
|---|---|------------------------|------------------|-----------|------------------------|------------------|-----------|------------------------|
| | | WIA/WIOA | Other Sources | Total | WIOA | Other Sources | Total | |
| 42 | <p>Certification Requirement and Technical Assistance</p> <p>Provides funding to research and develop certification and performance requirements for the WDS; incorporating requirements under the WIOA legislation. This strategy supports the continued implementation of CalJOBS, including training, staff development and technical assistance.</p> | 25,000 | | 25,000 | 25,000 | - | 25,000 | - |
| 43 | <p>Assistive Technology</p> <p>Upgrade and replace assistive technology at all WorkSource and YouthSource Centers. Software and hardware designed to make programs accessible to persons with disabilities was originally purchased in 2002-2004 with some upgrades in 2011. In order to maintain program accessibility, antiquated technology needs to be replaced with current technology.</p> | | | - | - | - | - | - |
| Sub-total: CONTINUOUS IMPROVEMENTS | | 125,000 | - | 125,000 | 125,000 | 56,000 | 181,000 | 56,000 |
| SYSTEM ENHANCEMENTS | | | | | | | | |
| 44 | <p>Los Angeles Regional Initiative for Social Enterprise - WIF (LA:RISE)</p> <p>This is a five-year demonstration project funded by the Department of Labor's Workforce Innovation Fund (WIF). The term of the WIF grant is October 1, 2014 to September 30, 2019. As a demonstration project, this activity targets individuals facing significant barriers to work. Program participants are randomly assigned to a control group or a treatment group. The project will measure the extent to which individuals receiving services as part of the treatment group will have improved employment outcomes compared to the control group participants. Building on the model of social enterprise, LA:RISE will stimulate job acquisition and retention for 500 individuals who make up the hardest to serve populations – those with a history of homelessness, incarceration, and disconnected youth. This innovative initiative is the first of its kind to integrate employment, social enterprise, and specialized services within the workforce system. LA:RISE will change the way business, government, and nonprofits work together in transforming the lives of people and communities with the power of a job.</p> <p>LA:RISE is a strategic collaborative that includes the City and the Roberts Enterprise Development Fund (REDF) providing the required planning and project management activities for the period of 60 months. Direct services to participants over the course of 36 months are provided by Goodwill Industries of Southern California, the Coalition for Responsible Community Development, Archdiocesan Youth Employment Services, the Regents of the University of California, Chrysalis Enterprises, the Downtown Women's Center, Homeboy Industries, Los Angeles Conservation Corps, Anti-Recidivism Coalition, Friends Outside of Los Angeles, and LIFT Los Angeles. Evaluation services for the full grant period of 60 months are provided by Social Policy Research Associates (SPRA).</p> | | | - | | - | - | - |
| 45 | <p>LA City General Fund - Los Angeles Regional Initiative for Social Enterprise</p> <p>Funded initially in 2014 by a U.S. Department of Labor Workforce Innovation Fund (WIF) grant, LA:RISE brings together social enterprises, workforce agencies, retention specialists, and employers to help the hardest to serve populations- those with a history of homelessness or incarceration and disconnected youth- to re-enter and succeed in the workforce. Participants receive transitional employment at a social enterprise along with WorkSource counseling, support, and training they need to succeed in the workplace. Under the LA:RISE initiative, individuals progress from transitional, subsidized employment, to bridge, unsubsidized and/or competitive employment in the open labor market.</p> <p>The City General Fund LA:RISE project will deliver workforce development services to a minimum of 340 individuals facing significant barriers to employment.</p> <p>DOL WIF funds have been obligated through September 30, 2019 for program evaluation services.</p> | | 1,800,000 | 1,800,000 | | 1,800,000 | 1,800,000 | - |
| 46 | <p>LA COUNTY LA RISE Measure H</p> <p>The Los Angeles County LA:RISE project unites the City and County of Los Angeles to help people with high employment barriers get jobs, stay employed, and build a better life. The Los Angeles County LA:RISE model was expanded throughout the region to provide transitional, subsidized and un-subsidized employment to an additional 600 individuals experiencing homelessness or at risk of homelessness.</p> | | 3,420,000 | 3,420,000 | | 2,700,000 | 2,700,000 | (720,000) |

WDB YEAR 20 ANNUAL PLAN REPORT PY 2019-2020

Strategies and Activities

| # | Strategies & Activities | PY 2017-18 Allocations | | | PY 2018-19 Allocations | | | Increase (Decrease) |
|-----------|--|------------------------|---------------|---------|------------------------|---------------|--------|---------------------|
| | | WIA/WIOA | Other Sources | Total | WIOA | Other Sources | Total | |
| | Additional funding from the Anti-Recidivism Coalition (ARC) was allocated to provide training and job placement in state approved Division of Apprenticeship Standards (DAS) apprenticeship programs to a minimum of 30 formerly incarcerated individuals. Union apprenticeships are recognized as a viable employment pathway with good paying jobs that lead to long-term careers. | | | | | | | |
| 47 | Crossroads/Policy Conferences and Forums Funding for Crossroads symposia at which WDB members, elected officials, and workforce development professionals engage in critical discussions regarding services to vulnerable populations. These serve as the basis for development of workforce development policies and programming in the City of Los Angeles. | 10,000 | | 10,000 | 10,000 | - | 10,000 | - |
| 48 | Promotion and Outreach Provides funding for conducting marketing and outreach efforts, through contracted services, sponsorships, and other methods, for a range of activities including staff trainings, outreach strategizing and planning, business protocol development, media services, development of collateral materials, utilization of social media, direct media buys and other services that will: 1. Increase regional market share recognition and support of jobseekers/dislocated workers, traditionally underserved jobseeker populations, youth, and businesses/employers for the WDB Workforce Development System's WorkSource/America's Job Centers of California, YouthSource and HIRE LA's Youth brands 2. Assist in increasing the number of employer job pledges and overall contributor donations to the HIRE LA's Youth campaign 3. Promote awareness and best practices of the Industry Sector Training Initiatives, the linkage to the Workforce Development System and the connection to local and regional employers and community colleges 4. Assist with promotion and outreach activities related to regional planning efforts 5. Facilitate joint messaging of Workforce Development Board and Economic and Workforce Development Department workforce development promotion and outreach goals and objectives. | 20,000 | | 20,000 | 20,000 | - | 20,000 | - |
| 49 | Procurement - Consultant Consultant to provide technical assistance related to the procurement of WorkSource Centers (WSC)/America's Job Centers of California. | 48,000 | | 48,000 | - | - | - | (48,000) |
| 50 | Disability Employment Accelerator The Disability Employment Accelerator (DEA) project focuses on developing career pathways for Persons with Disabilities (PWDs) for employment in high-growth sectors. The DEA helps the City's Workforce Delivery System have the resources needed to expand such services to PWDs and supports continued sector-based employer engagement. Contract term is March 1, 2018 to December 31, 2019. | | 8,000 | 8,000 | | - | - | (8,000) |
| 51 | WIOA Regional Plan Development & Training Coordination The Los Angeles Workforce Development Board (WDB), on behalf of the Los Angeles region and its seven WDB's, acts as the Lead WDB, fiscal agent and Regional Organizer for the Los Angeles Basin Regional Planning Unit. The Regional Organizer will continue to work with the Local Boards and regional partnerships in the Los Angeles region to facilitate in the design and execution of programs that best meet the needs of local and regional economies in adherence with the policy vision of the State Plan | | 824,644 | 824,644 | | 31,000 | 31,000 | (793,644) |

WDB YEAR 20 ANNUAL PLAN REPORT PY 2019-2020

Strategies and Activities

| # | Strategies & Activities | PY 2017-18 Allocations | | | PY 2018-19 Allocations | | | Increase (Decrease) |
|---|--|------------------------|-------------------|-------------------|------------------------|-------------------|-------------------|---------------------|
| | | WIA/WIOA | Other Sources | Total | WIOA | Other Sources | Total | |
| | Under agreement with all seven WDBs of the Regional Planning Unit, the Regional Training Coordination is contracted to the Southeast Los Angeles County (SELACO) WDB. SELACO administers and coordinates regional trainings to build the capacity and expertise of the Workforce Development System, its partner agencies, WDB board members, and the Economic and Workforce Development Department monitoring and fiscal staff. Regional Planning, Coordination and Implementation activities and Regional Training are funded through the California Workforce Development Board Workforce Innovation and Opportunity Rapid Response and 25% subgrants. | | | | | | | |
| 52 | LARCA 2.0 (Gang Injunction Curfew Settlement) The City of Los Angeles will invest up to \$30 million in its workforce development system as part of the class action settlement in the case of Rodriguez v. City of Los Angeles, 11-CV- 01135-DMG over four years (June 1, 2017 – May 31, 2021). The settlement was approved by the court in March 2017. Job training and employment services are made available only to the class members of the settlement. | | 6,750,000 | 6,750,000 | | 6,750,000 | 6,750,000 | - |
| Sub-total: SYSTEM ENHANCEMENTS | | 78,000 | 12,802,644 | 12,880,644 | 30,000 | 11,281,000 | 11,311,000 | (1,569,644) |
| MISCELLANEOUS | | | | | | | | |
| 53 | Reserved for EWDD Program Oversight/Delivery for PY 18-19 Funds set aside from multi-year grants for EWDD program oversight and delivery costs for PY 19-20 and until the applicable grant's ending date. (Included in supporting program activity totals above.) | | | - | - | - | - | - |
| 54 | Anticipated Revenue A projection of new grants EWDD is expecting to received in PY 19-20 from various grantors. | | | - | | 1,546,370 | 1,546,370 | 1,546,370 |
| Sub-total: MISCELLANEOUS | | - | - | - | - | 1,546,370 | 1,546,370 | 1,546,370 |
| Total: All WDB Strategies and Activities | | 27,374,668 | 30,150,364 | 57,525,032 | 27,308,321 | 38,263,741 | 65,572,062 | 8,047,030 |
| CITY OF LA: | | | | | | | | |
| Administrative and Program Oversight and Support | | 9,216,291 | 3,600,576 | 12,816,867 | 8,365,546 | 4,962,728 | 13,328,275 | 511,408 |
| • EWDD | | 8,570,482 | 3,467,715 | 12,038,197 | 7,956,602 | 4,673,868 | 12,630,470 | |
| • Other City Departments | | 645,809 | 132,861 | 778,670 | 408,945 | 288,860 | 697,805 | |
| Workforce Development Board | | 1,398,538 | 52,961 | 1,451,499 | 1,248,533 | 11,876 | 1,260,409 | (191,090) |
| • Mayor's Office | | 524,346 | | 524,346 | 398,691 | - | 398,691 | |
| • EWDD Support | | 874,192 | 52,961 | 927,153 | 849,842 | 11,876 | 861,718 | |
| Total: CITY OF LA | | 10,614,829 | 3,653,537 | 14,268,366 | 9,614,079 | 4,974,604 | 14,588,684 | 320,318 |
| Grand Total | | 37,989,497 | 33,803,901 | 71,793,398 | 36,922,400 | 43,238,345 | 80,160,746 | 8,367,348 |