

# PARTICIPANT ELIGIBILITY FORM

### Name and Contact Information

First Name	•	Last Name		Middle Initial	Last 4 #s SSN
Address					
Age	Birth Date (mm/dd/yyyy)	E-mail Address			
Telephone			Telephone (Alternate)		
( )			( )		

### Please check all that apply:

Eligibility Criteria		
Los Angeles City Resident (verified through Zip Code/Address) Link: http://neigh	borhoodinfo.lacity.org/	
18 -24 years of age		
Not currently or previously enrolled in another LA:RISE Program	(case managers to verify in CalJOBS)	
Unemployed or Underemployed (currently working less than 20 hours	a week)	
Expressed interest in long-term employment and seeking employment in permanent job opportunity after		
completing the LA:RISE program		
Legal Right to Work		
Willing to work 300 hours within a social enterprise/ job training provide	der	
Currently Homeless or At-Risk of Homelessness - Meets one (1) Barrie	er Category listed below	

### Please check barriers that apply:

Barrier Categories		
Currently Homeless		
Lack a fixed, regular, and adequate nighttime residence		
Has a primary residence that is a public or private place not meant for human habitation (including in an automobile	)	
Is living in a publicly or privately-operated shelter designated to provide temporary living arrangements (including		
congregate shelters, transitional housing, and hotels and motels paid for by charitable organizations or by federal,		
state and local government programs)		
Is exiting an institution where the individual has resided for 90 days or less and who resided in an emergency shelter	or	
a place not meant for human habitation immediately before entering that institution		
Imminent Risk of Homelessness, defined as an individual or family who will imminently lose their primary nighttime		
residence, provided that: (i) residence will be lost within 14 days of the date of application for homeless assistance; (	ii)	
No subsequent residence has been identified; (iii) the individual or family lacks the resources or support networks		
needed to obtain other permanent housing		
Homeless under other Federal Statues, defined as unaccompanied youth under 25 years of age, or families with		
children and youth, who do not otherwise qualify as homeless under this definition, but who: (i) Are defined as		
homeless under the other listed federal statutes; (ii) Have not had a lease, ownership interest, or occupancy		
agreement in permanent housing during the 60 days prior to the homeless assistance application; (iii) Have		
experiences persistent instability as measured by two moves or more during the preceding 60 days and (iv) Can be		
expected to continue in such status for an extended period of time due to special needs or two or more barriers to		

	employment, which include the lack of a high school degree or General Education Development (GED), illiteracy, low
	English proficiency, a history of incarceration or detention for criminal activity, and a history of unstable employment
	Fleeing/Attempting to flee domestic violence, defined as any individual or family who: (i) is fleeing, or is attempting to
	flee, domestic violence, dating violence, sexual assault, stalking, or other dangerous or life-threatening conditions that
	relate to violence against them; (ii) Has no other residence; and (iii) Lacks the resources or support networks to obtain
	other permanent housing
At Ris	sk of Homelessness
	Residing in Subsidized Housing: rapid rehousing, time-bound rental subsidy
	Residing in Permanent Supportive Housing, which is an evidence-based housing intervention that combines non-time-

limited affordable housing assistance with wrap-around supportive services for people experiencing homelessness, as well as other people with disabilities

Residing in a half-way home

Currently unstably housed, such as couch surfing with friends or family

#### PARTICIPANT ACKNOWLEDGEMENT

My signature below indicates that I have been informed of and understand the information contained on this form. I certify under penalty of perjury that all of the above information is true and complete. I agree that any information I have supplied is subject to verification. I understand that falsification of any item is grounds for termination from the LA:RISE Youth Academy Program.

Date:

#### Participant Signature:

FOR OFFICE USE ONLY

Staff use only:

PARTICIPANT IS ELIGIBLE FOR LA:RISE Youth Academy

YES

NO

Agency address used for enrollment

YES

I agree and affirm the information listed above has been reviewed with the participant.

LA:RISE Partner:

Staff Printed Name:

Staff Signature:

Date:

WIOA: Eligible participants may be referred to partnering WorkSource Center for WIOA program co-enrollment.



LA:RISE CONTRACTED PARTNER				
WORKSITE INFORMATION				
Worksite Agency Nam	le			
Worksite Address				
Worksite Supervisor			Phone Number	
Worksite Type	🗆 Regular 🗆 V	irtual/Remote 🛛 Emergency Relief	/Response  Other:	
Note: For participants	working remotely, ce	enters must have the tools in place to	track and supervise their reported work time.	
		WORKSITE ORIENTATION REQUIRI	EMENTS	
Date of Worksi	e Orientation	Date of ADA Checklist Review	Date Met Emergency Plan Requirement	
		AMERICANS WITH DISABILITIES (A	DA) ACT	
ADA Checklist for Exis	ting Facilities (please	e note, ADA not required for virtual/r	emote placements: N/A)	
The following must be	in compliance with t	he four priorities below. Use the cur	rent ADA Checklist (version 2.1 Revised August	
1995) as a guide to de	-	-		
Priority 1: Ac	cessible approach an	d entrance □ Yes □ No □ N/	A	
Priority 2: Act	cess to goods and ser	vices 🗌 Yes 🗆 No 🗆 N/	A	
Priority 3: Act	Priority 3: Access to rest rooms			
Priority 4: Any other measures necessary 🛛 Yes 🗆 No 🗔 N/A				
For	Technical Assistance	on how to use the ADA Checklist, ye	ou may call 1-800-949-4ADA (232)	
		HEALTH & SAFETY		
I. GENERAL (please note, H&S not required for virtual/remote placements: N/A)				
<ol> <li>Workplace is clean and orderly □ Yes □ No □ N/A</li> <li>Are floors clean? Are isles, hallways and exits unobstructed? □ Yes □ No □ N/A</li> </ol>				
	-			
_	□ Yes □ No □ N			
7. Are all contai				
🗆 Yes 🛛 N	□ Yes □ No □ N/A			
8. Are stored m	8. Are stored materials secured in limited in height to prevent collapse? $\Box$ Yes $\Box$ No $\Box$ N/A			
9. Is there a 36"	9. Is there a 36" clearance maintained for electrical panels? $\Box$ Yes $\Box$ No $\Box$ N/A			
10. Are electrical cords and plugs in good condition with proper grounding? $\Box$ Yes $\Box$ No $\Box$ N/A				
	i cords and power str es □ No □ N/A	ips used appropriately? (e.g. Not da	isy chained and No permanent extension cords	
		at least 3 ft of clearance from combu	ustible materials (e.g. paper)? 🗆 Yes 🛛 No 🗔 N/A	
		ork properly? 🗆 Yes 🛛 No 🗔 N/A		
	14. Are machines and other equipment in a clean condition? $\Box$ Yes $\Box$ No $\Box$ N/A			
	15. Is adequate ventilation provided to machines to prevent buildup of heat or gas emissions?  Yes No N/A			

16. Are emergency stop switch	s on machines identified and in	proper working order?  Yes	🗆 No 🗆 N/A
101 / a c cinci gener stop striten	s on machines factioned and m		

17. Are mechanical safeguards in place and in proper working order (e.g. paper cutter guards)? 🗌 Yes 🛛 No 🖓 N/A

III. EARTHQUAKE (not required for virtual/remote placements: N/A)

- 1. Are bookcases, filing cabinets, shelves, racks, cages, storage cabinets and similar items over 4 feet tall anchored to the wall? □ Yes □ No □ N/A
- 2. Do shelves have lips or other seismic restraints?  $\Box$  Yes  $\Box$  No  $\Box$  N/A
- 3. Are portable machines or equipment secured against movement using chains, lockable casters, or other appropriate means? □ Yes □ No □ N/A
- 4. Is top-heavy equipment bolted down or secured against movement using chains, lockable casters, or other appropriate means? □ Yes □ No □ N/A
- 5. Are large and heavy objects stored on lower shelves or storage areas? 

  Yes No N/A
- 6. Is valuable equipment sensitive to shock damage, such as instruments, computer disks and glassware stored in latched cabinets or otherwise secured to prevent falling? □ Yes □ No □ N/A
- 7. Are storage areas uncluttered providing clear passages in the event of an emergency?  $\Box$  Yes  $\Box$  No  $\Box$  N/A
- 8. Are cabinets and lockers containing hazardous materials equipped with positive latching or sliding doors? □ Yes □ No □ N/A

#### **REQUIRED WORKPLACE POSTINGS**

The following signs are required to be posted in clear view. (Labor Laws 2000)

- 1. A Minimum Wage poster available from any Division office or the Industrial Welfare Commission.  $\Box$  Yes  $\Box$  No
- 3. A Cal/OSHA Safety Rules and Regulations notice available from the Division of Occupational Safety and Health [LC 6328]. □ Yes □ No
- 4. A Workers' Compensation Insurance Coverage notice available from the employer's worker's compensation insurance carrier [LC 3550]. □ Yes □ No
- 5. Equal Opportunity Is the Law Posting

#### **CERTIFICATION OF REVIEW**

I confirm that I have reviewed and discussed all worksite requirements as contained in this checklist with the identified worksite supervisor or authorized representative.

WORKSITE REPRESENTATIVE SIGNATURE	DATE	WORKSITE REPRESENTATIVE: PRINT NAME
LA:RISE PARTNER REPRESENTATIVE SIGNATURE	DATE	LA:RISE PARTNER REPRESENTATIVE: PRINT NAME







# CITY OF LOS ANGELES ECONOMIC & WORKFORCE DEVELOPMENT DEPARTMENT (EWDD)- **NAME OF PROGRAM HERE** WORK EXPERIENCE (WEX) PROGRAM

This agreement between <u>WSC OR PARTNER AGENCY NAME HERE Contractor</u>) and (Worksite Sponsor Agency) is entered into this <u>day of</u> 202\_, and is effective through the duration of this project, unless otherwise amended by the <u>WSC OR</u> <u>PARTNER AGENCY NAME HERE</u>

# I. The Worksite agrees to:

- A. Adhere to all City, (WSC Name), EWDD partner programs, partner WSC agencies and COVID NDWG program regulations and program-related policies, and assure safe work conditions in accordance with Occupational Safety Health Act of 1970 (OSHA) and CDC COVID-19 safety guidelines.
- B. Adhere to all requirements in the Worksite Checklist including but not limited to American's With Disabilities Act (ADA), Health and Safety (General, Fire, and Earthquake), Emergency & Evacuation Plan, Workplace Postings and work restrictions required by Labor Laws.

Note: All Worksite Checklist requirements shall be met before any participant can begin work.

- c. Attend Worksite Supervisors' orientation conducted by the EWDD-Operated WSCs, City-Operated programs, or partner agencies.
- D. Provide, or otherwise assure, that the conditions under which the EWDD-WEX Program participants work ensures their safety and health.
- E. Adhere to the authorized work hours indicated on the Worksite Expectations Review form.
- F. Comply with California and Federal Labor Laws (maximum hours, breaks, etc.) and acknowledge the penalties for violating Federal Labor Laws.
- G. Provide meaningful work experience designed to promote the development of positive work habits and specific skills required for successful participation in the workforce.
- H. Assure that this agreement will not displace currently employed worker(s) or impose on their promotional opportunities.
- 1. Provide participants with an orientation to familiarize them with his/her duties, work hours, worksite expectations and what to do in case of an emergency and provide clear emergency and evacuation procedures.
- J. Complete a Worksite Expectations Form for each participant when there is a change in the Worksite schedule or location.
- κ. Always provide the participant with a clear line of supervision and accountability.
- L. Discuss any problems or conflicts that may arise from the participant's job performance immediately and review as part of their Performance Evaluation. Work with the EWDD-Operated WSC, or partner WSC agencies to resolve problems as they arise.
- M. Cooperate fully with monitors from: WSC Contractor, with accessibility to the worksite staff and information pertaining to worksite operation.
- *N.* Maintain accurate timecard records, verifying hours, and ensure that timecards are

signed by the participant and the supervisor prior to payment. Ensure any timecard alterations, changes or corrections are initialed by the Supervisor and the participant *(THE USE OF WHITE OUT IS STRICTLY PROHIBITED).* 

- O. Provide the participant with copies of signed timesheets and other program or workrelated information as appropriate.
- P. Utilize only authorized timesheets which are provided by the EWDD-Operated WSC, or partner WSC.
- Q. Ensure that timesheets are consistent with EWDD-Operated WSC or City-Operated America's Job Centers of California procedures; it is not your responsibility to deliver the timesheets. It is the responsibility of the EWDD-Operated WSC or partner WSC to collect timesheets in a timely manner.
- R. Consider the possibility of hiring the participant, should they prove to satisfactorily meet performance expectations on the job, but so not to displace other workers or impede incumbent workers' chances for promotion although there is no requirement to do so.
- s. Provide materials and equipment necessary to perform the duties of the work assignment.
- T. Provide the EWDD-Operated WSC or partner WSC case manager with copy of signed Performance Evaluation upon the completion of participant's WEX (optional).

# II. The <u>WSC or PARTNER NAME HERE</u> Agency agrees to:

- A. Provide the worksite with WSC and/or City of Los Angeles Employment Program regulations, WEX and program-related EWDD- Operated WSC or partner WSC agency policies.
- B. Verify the worksite is in compliance with requirements in the Worksite Checklist. Note: All Worksite Checklist requirements shall be met before any participant can begin work.
- c. Provide orientation to the Worksite Supervisors.
- D. Document the orientation provided to the Worksite Supervisor by the WSC.
- E. Ensure that the worksite adheres to the authorized work hours indicated on the Worksite Expectations Review form.
- F. Assign and maintain only those EWDD- WEX participants who are approved by the Worksite.
- G. Ensure that the worksite adheres to the California and Federal Labor Laws (Maximum hours, breaks, etc.) and acknowledges the penalties for violating Federal Labor Laws.
- H. Ensure that the worksite provides meaningful work experience consistent with the goals of the EWDD-WEX Program.
- Ensure that the worksite provides participant with an orientation to familiarize the participant with his/her duties, work hours, worksite expectations and what to do in case of an emergency and ensure clear emergency and evacuation procedures are in place.
- J. Verify that a Worksite Expectations Form is completed for each participant.
- κ. A Worksite Expectations form must be completed when there is a change in the Worksite or Worksite schedule.
- L. Assume the cost of wages and all appropriate benefits. The WSC is responsible for payment of EWDD-WEX Program participant hours as indicated in the Worksite

Expectations Form.

- M. Verify that the participant is supervised at all times and ensure participant is provided a clear line of supervision and accountability.
- N. Review the Performance Evaluation with the participant, once participant completes the EWDD-WEX Program and provide additional guidance for any needed improvements (if applicable).
- O. Discuss any problems or conflicts that may arise from the participant's job performance immediately and review as part of the Performance Evaluation. Work with the Worksite to resolve problems as they arise.
- P. Maintain accurate timesheet records, verify hours, and ensure that timesheets are signed by the participant and the supervisor prior to payment. Ensure any timecard alterations, changes or corrections are initialed by the Supervisor and the participant. (THE USE OF WHITE OUT IS STRICTLY PROHIBITED).
- Q. Ensure that the worksite provides the participant with copies of signed timesheets and other program or work related information as appropriate.
- R. Ensure the worksite utilizes only authorized timesheets.
- s. Collect the timesheets of the participant in a timely manner. Issue paychecks to the participant according to verified time records and agency payroll procedures.
- T. Ensure the worksite provides materials and equipment necessary to perform the duties of the work assignment.
- Maintain a copy of the Worksite Expectations Review, Worksite Agreement, job description, all submitted timesheets, and other relevant forms for a minimum of five (5) years for audit purposes.
  - All records related to activities funded by Coronavirus Relief Fund monies must be maintained for five (5) years.
- v. Provide oversight of the EWDD-WEX Program and supportive services to the participant.
- *w.* Provide all EWDD-WEX Program participant with an orientation, explaining the program's purpose, procedures and rules and also an overview of what to expect at the worksite.
- *x.* Ensure liability and accident coverage of participant during authorized work hours through workers' compensation as provided by EWDD-Operated WSC or partner WSC agencies.
- Y. Provide Worksite Supervisors with appropriate written materials: Supervisor Manual, timesheets, performance evaluations, and a copy of Worksite Agreement. Worksite Agreement is valid through the duration of the EWDD-WEX Program.

# III. Worksite and <u>WSC or PARTNER NAME HERE</u> agree that:

- A. Neither party shall incur costs from each other arising from participation in the EWDD-WEX Program.
- B. This Agreement may be terminated at any time only by mutual consent. Any modifications to this agreement shall be approved by EWDD and/or the City of Los Angeles.

### Employer:

You are entering into agreement between your company and the **AGENCY NAME HERE** Contractor listed below and agree to all terms as listed on this agreement.

Worksite Name:	
Worksite Address:	
Representative Name:	
Title:	
Signature:	Date:

### NAME OF AGENCY HERE Representative:

By signing this document, you are entering into agreement with said worksite location and agree to all terms as listed on this agreement.

AGENCY NAME :	
AGENCY Address:	
Representative Name:	
Title:	
Signature:	Date:

WORKSITE AGREEMENT FOR CITY OF LOS ANGELES ECONOMIC & WORKFORCE DEVELOPMENT DEPARTMENT (EWDD)



# WORKSITE ACKNOWLEDGEMENT FORM

# WORKSITE INFORMATION

LA:RISE Contracted Partner:	
Worksite Name:	
Worksite Address:	
Worksite Telephone Number:	
Worksite Supervisor:	
To report absence or tardiness call:	

### Name of Participant

LA:RISE is a job training program meant to provide you with paid work experience that you will be able to include on your resume and that will assist with the development of positive work habits and skills sets required for successful participation in the workforce. This is a temporary part/full-time position for up to 300 hours of job training and work experience. This part/full-time job training position is at will and permits the LA:RISE contracted partner or worksite to terminate the work experience relationship at any time for any reason. LA:RISE participants are to be provided an orientation to familiarize them with his/her duties, work hours, worksite expectations and what to do in case of an emergency and provide clear emergency and evacuation procedures.

### Please initial below

Supervisor	Participant	
		LA:RISE Program Guidelines (Case Management; Job Readiness Form; Support)
		Job Duties and Expectations
		Training Schedule
		Work Schedule
		Break Schedule
		Pay Rate
		Timesheet
		Injury Prevention and Safety Procedures
		Procedure for complaints regarding safety and health
		Americans with Disabilities Act (ADA) Information
		Emergency and Evacuation Plan Information

#### I agree and affirm the above information has been reviewed and provided to me:

Participant Signature:	
Date:	

#### I affirm the above information has been reviewed with the participant named on this form:

Worksite Supervisor Signature:	
Date:	



Participant Name Last Four Digits of SS#:			Work		cademy Program (WEX) D-21	Worksite	
LA:RISE Par	rtner Agency:			Worksite	Supervisor Name:		
Phone:		Phone (Alt	ernate) :		Email:		]
Date	Time-in	Break Time	Time out	Hours	Participant Signa	ture	Supervisor Signature
ſ							
			<b>Total Hours</b>		Notes:		



# LA:RISE JOB READINESS ASSESSMENT FORM

LA:RISE Partner	:						
Participant/Emp	oloyee:						CalJOBS <sup>SM</sup> User
Check one:	🗌 First Assess	ment	🗌 Sec	ond Asse	ssment		Third Assessment
Review Date:		Reviewer:					
PERSONAL	READINESS:	(to be compl	eted by	LA:RISE c	areer coach d	or ca	se manager)
Stable Housing:	Housing situatio	n is supportive o	of work. A	Aware of re	sources should	there	be changes. 🗌 Yes 🗌 No
Stable Childcare	: Child care arrar	ngements are su	pportive	of work.			□ Yes □ No □ N/A
Stable Health: C	urrent health sta	itus should not i	mpede e	mployment	or performanc	с <b>е.</b>	□ Yes □ No
Stable Legal Sta	tus: Has right to	work document	ation neo	cessary for	employment.		🗆 Yes 🗌 No
No warrants out	t for arrest. No no	ear term court d	ates.				
Transportation:	can readily get t	o and from worl	c via pub	olic transit o	r car from curre	ent ho	me. 🗌 Yes 🗌 No
Comments:							
	WORK	EXPERIEN	CE PRO	DGRAM (	Transitional	Empl	oyment)
Hire Date:			Jo	ob Title:			
Employer:							
Review Date:		Reviewer:					
JC	B READINESS	STANDARDS:	Please sc	core the pai	ticipant using	the fo	llowing 1 to 5 scale:
[	1] Major Improv	vement Needed	[2] Son	ne Improve	ment Needed	[3] N	Neets Expectations
		en Exceeds Exp	ectation	s [5] Consis	stently Exceeds	s Expe	ectations
	& PUNCTUALI	ГҮ					
Arrives on a tin							Score:
· ·	ectations for att		ing in co	ase of tard	iness or absen	ce.	Score:
	E & RESPONSI						
	ably to assignm		ctions.				Score:
•	s accurately and						Score:
Demonstrates a	dependability an	nd reliability. Ac	ts with i	integrity an	d honesty.		Score:
COMMUNICA	TION & ATTITU	IDE					
Communicating	g effectively. Use	es language app	propriate	e for work o	environment.		Score:
Interacts appro	Interacts appropriately with his/her peers and/or with staff and supervisors. Score:					Score:	
Exhibits a posit	Exhibits a positive attitude. Score:					Score:	
Behaves as if s/	Behaves as if s/he is in a work environment.Score:						
APPEARANCE	APPEARANCE						
Dresses approp	riately for meet	ings. Appropria	te for w	ork positio	n and duties.		Score:
	The maximum score is 50. A score of less than 30 indicates the participant is not job ready.TOTALA score of 40 or greater, participant is encouraged to seek out mainstream employment.TOTAL						

#### Job Readiness Assessment Tool



yee Name Emplo Title Review Dat

Prior Assessment Score:
Prior Assessment Score:
Reviewers:

RATING

1

JOB READINESS CRITERIA to be completed by the supervisor In this first section, the supervisor evaluates the employee's job readiness and work experience on a scale of 1 to 4 (1=Unsatisfactory, 2=Inconsistent, 3=Proficient, 4=Exemplary). For each job readiness standard, there are descriptions of performance at each score level. Whenever possible, it is important to use data such as attendance records, write-ups, or tangible accomplishments to guide scoring. Once the supervisor has finished scoring the standard requirements, an overall "Job Readiness Rating" score will automatically be calculated in the summary section at the end of this form. Attendance & Punctuality Attendance Unsatisfactory (1) Inconsistent (2) Proficient (3) Exemplary (4)

Understanding work expectations for attendance and adhering to them. Notifying supervisor in case of absence. Completing any required paperwork.	Excessive absences. Insufficient notice provided. Some or all of absences are unexcused.	Below 90% attendance. Usually provides advance notice of absence. Most absences are for valid reasons in accordance with employer policy.	Maintains 90% attendance; notifies supervisor ahead of time prior to absence. Any absences are for valid reasons in accordance with employer policy.	Perfect attendance (no absences, including excused).	please select
Punctuality	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING
Understanding work expectations for punctuality and adhering to them. Arriving on time for work, taking and returning from breaks and meals on time, and calling supervisor prior to being late.	Excessively late for start of work and returning from breaks/meals. No notice provided in advance of tardy arrival/return.	Inconsistent in arriving to work, returning from breaks on time, and calling supervisor to provide notice.	Arrives to work and returns from breaks on time with only rare exceptions. If late, notifies supervisor ahead of time.	Perfect or near-perfect in arriving for work and returning from breaks on time. Model for other workers.	please select

	Workplace Performance					
Performance	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING	
Completes tasks accurately and on time. Quality and quantity of work product meets or exceeds expectations.	Tasks are rarely completed accurately or on time. Quality and quantity of work product is consistently substandard. Additional training needed.	Inconsistent in meeting standards around work quality and quantity.	Quality and quantity of work usually meets expectations.	Quality and quantity of work often exceeds expectations.	please select	
Effort & Productivity	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING	
Pursues work with energy, drive, and intent to accomplish tasks. Fulfills or exceeds expectations around timely completion of tasks.	Easily distracted from task at hand. Rarely completes tasks on time without supervisor intervention.	Inconsistent in dedication to, and focus on, assigned tasks. Timeliness of completion cannot be depended upon.	Usually pursues work with energy and drive. Regularly completes tasks within designated timeframe.	Consistently pursues work with energy and drive. Often exceeds expectations around timely completion of tasks.	please select	
Compliance	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING	
Complying with rules, policies, and procedures, including those related to health and safety. Following written and verbal directions.	Consistently fails to follow directions or violates workplace policies and procedures. May be	Inconsistent in following directions or complying with workplace	With few exceptions, follows directions and complies with workplace policies and	Consistently follows directions and complies with workplace policies and procedures. Is proactively aware of safety issues and seeking	please select	
ronowing written and verbal directions.	risking safety of self or colleagues.	policies or procedures.	procedures.	to ensure a safe work environment.		
Responsibility		policies or procedures.		to ensure a safe work	RATING	

Initiative	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING
Engaging in task or activity from commencement to completion. Asking appropriate questions. Identifying, or seeking out assignment of, new task upon completion of prior one.	Reluctant or unable to begin tasks without supervision. Needs frequent reminders of assigned responsibilities.	Inconsistently begins or remains on task. Needs occasional prompting. Often satisfied with bare minimum performance.	Usually begins and remains on task until completion. Can work independently. Upon completion, initiates interaction requesting next assignment.	Consistently begins /remains on task until completion. Regularly identifies and begins or initiates interaction requesting next task. Can work independently.	please select
Skill Development	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING
Demonstrating a willingness to learn and consider new ways of doing things. Proactively seeking out opportunities for the development of new skills.	Fails to identify or participate in opportunities to gain knowledge and new skills. Repeatedly performs tasks in a manner that is incorrect, inefficient, or unsafe.	Participation or engagement in skill development opportunities is inconsistent. Does not proactively seek out opportunities for on-the- job skill building.	Actively participates in skill development opportunities. Identifies or seeks out opportunities for learning and skill- building.	Consistently demonstrates willingness to learn and consider new ways of doing things. Seeks out opportunities to gain new skills or knowledge.	please select
Critical Thinking	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING
Identifying and defining a problem, using knowledge and information to generate possible solutions. Effectively managing time to complete tasks.	Makes little or no effort to use reasoning or knowledge to solve workplace problems. Needs guidance to resolve any little issue or challenge.	Inconsistent in using sound reasoning to solve work problems. Shows potential for improvement.	Uses sound reasoning, and job knowledge to solve workplace problems.	Consistently applies sound reasoning to solve work problems. Identifies and troubleshoots potential problems before they can occur.	please select

Workplace Appearance						
Attire	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING	
Dressing appropriately for position and duties. If relevant, all components of uniform are clean and being worn appropriately.	Has not yet demonstrated appropriate appearance for position and duties. Clothing is not clean or workplace-appropriate. If applicable, regularly forgets uniform components.	Inconsistent in demonstrating appropriate appearance for workplace. Clothing may not always be clean or appropriate. May sometimes be missing uniform components.	Usually dresses appropriately for position and duties. Clothing/uniform is clean and worn appropriately.	Consistent display of professional appearance in accordance with position and duties.	please select	
Grooming	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING	
Practicing personal hygiene appropriate for position and duties.	Has not yet complied with policy regarding personal hygiene appropriate for workplace, position, or duties.	Inconsistent in demonstrating appropriate personal hygiene for workplace or role.	Usually grooms and practices hygiene appropriate for position and duties.	Consistently meets or exceeds expectations in regards to professional grooming and hygiene.	please select	

Communication & Attitude						
With Peers	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING	
Communicating effectively – verbally and non- verbally. Using language appropriate for work environment. Maintaining respectful and trustworthy relationships.	Repeatedly uses inappropriate language for the workplace and/or is in conflict with peers. Is not often clear or accurate in conveying or understanding information.	Inconsistent in communicating in manner and language appropriate for workplace. Does not consistently speak clearly or accurately convey information.	Usually uses workplace appropriate language and tone. Listens attentively. Accurately and understandably conveys information.	Consistently communicates in tone and manner appropriate for workplace. Can be counted upon to listen attentively and speak clearly. Can effectively present to a group.	please select	
With Supervisors	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING	
Respecting authority. Accepting instruction and constructive criticism. Speaking clearly and communicating effectively and appropriately for the work environment, both verbally and non- verbally.	Reluctant to accept feedback and constructive criticism from supervisor. Responds inappropriately or with poor verbal or non- verbal communication.	Inconsistent in constructively accepting direction and feedback from supervisor. Does not consistently demonstrate good verbal or non-verbal communication.	Usually accepts direction and feedback from supervisors with positive attitude. Uses feedback to improve work performance. Good and professional verbal and nonverbal communicator.	Consistently accepts direction and constructive criticism with positive attitude. Uses feedback to improve work performance. Communication skills exceed expectations.	please select	

With Public / Customers	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING
(If relevant) Communicating and behaving appropriately as a representative of employer. Recognizing and prioritizing customer needs.	Verbal or non-verbal communication is inappropriate for role and setting. Information conveyed is rarely accurate.	Does not consistently strike the correct tone in communications. Does not always convey accurate or sufficient information.	With rare exception, maintains a friendly and professional demeanor. Usually communicates appropriate and accurate information in intelligible manner.	Consistently demonstrates a positive rapport with public or customers. Listens well. is articulate and accurate in conveying relevant information.	please select
Teamwork & Cooperation	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING
Relating positively with co-workers. Encouraging others. Working productively with individuals and teams.	Has not yet demonstrated appropriate group behaviors. Improvement needed in treating others with respect. Rarely contributes to group efforts.	Inconsistent in promoting positive group behaviors amongst coworkers, and in contributing to group efforts.	Usually works well with co- workers, is respectful, and contributes to group efforts with rare exception. Respects diversity within the workplace.	Consistently facilitates positive group dynamics. Demonstrates leadership that plays a significant role in success of group efforts. Promotes larger group unity.	please select
Conflict Mitigation	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING
Using appropriate strategies and solutions for dealing with or diffusing workplace differences. Ensuring that they don't affect productivity or work quality.	Does not diffuse and, occasionally escalates, workplace differences.	Inconsistent in seeking to diffuse workplace differences.	Usually seeks to diffuse differences using appropriate strategies and solutions. Tries to prevent differences from affecting productivity.	Consistently seeks to use appropriate strategies for dealing with or diffusing workplace differences. Does not let differences affect productivity.	please select
Positivity	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING
Conveying a positive, pleasant, and "can-do" attitude.	Regularly displays a negative attitude that inhibits productivity of self or team.	Inconsistently displays a positive, constructive attitude. Occasional negativity may affect productivity and performance.	Usually conveys a positive and constructive attitude.	Consistently demonstrates a positive and "can-do" attitude in interactions with peers, supervision, and public/customers.	please select
Motivation	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING
Trying to continuously improve performance.	Does not demonstrate interest in or commitment to achieving performance above minimal standards.	Irregularly seeks out opportunities and feedback that can contribute to improving performance. Does not consistently apply.	Regularly seeks out opportunities and feedback that can contribute to improving performance. Tries to apply lessons learned.	Has tried and succeeded at continuously improving workplace performance.	please select
	SOC	IAL ENTERPRISE SPECIFIC SKIL			
to be completed by the supervisor Your social enterprise may customize this form by adding a few categories for evaluation that are specific to your social enterprise. These categories should be used consistently across the enterprise's employees or categories of employees (if differing by transitional job type). The categories should not be unique to any one individual.					
	Unsatisfactory (1)	Inconsistent (2)	Proficient (3)	Exemplary (4)	RATING

EXPRESSED AREA OF INTEREST / PROFESSIONAL FOCUS to be completed by the supervisor or case manager

	to be completed by the case manager							
In this section	In this section, the case manager evaluates the employee's personal readiness by indicating whether the employee has met each of the 5 personal readiness standards, with room for comments. These results should not shared with the employee's supervisor. If personal readiness standards are not met, the case manager should highlight areas to help obtain resources.							
Personal Readiness Category	Standard	Current Status	Comments	Level of Readiness				
Housing	Housing situation is stable and there is no risk of becoming homeless	please select		please select				
Childcare	Has access to consistent and affordable childcare services. Unlikely to be late or miss work due to childcare issues.	please select		please select				
Health	Physical and mental health needs are taken care and should not affect employment or performance	please select		please select				
Legal Status	All legal issues (if any) have been resolved before seeking outside employment. Should not have to miss work to handle legal issues.	please select		please select				
Transportation	Able to get to consistently get to and from work without assistance from the social enterprise	please select		please select				

JOB READINESS ASSESEMENT SUMMARY automatically calculated				
Employee Assessment Score		incomplete form		
Employee has a received an "unsatisfactory" in any job readiness category	incomplete form			
Employee "meets standard" for every personal readiness category	incomplete form			
Employee has earned Job Readiness Rating of 3+ for two evaluations	incomplete form			
	Job Readiness Assessment:			

COMMENTS / NEXT STEPS

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This assessment <u>should not</u> be sent to employers, but act as an internal tool in determing readiness for placement. Once the evoluation is complete, the case manager should review the assessment with the employee, highlighting areas for improvement.



Participant	Name:			CalJOBS <sup>SM</sup> ID #					
LA:RISE Part	iner Agency:								
Assigned Sta	ff Member:		Phone						
Participant Request for Support Services: The participant requested the following support services necessary to engage in									
LA:RISE program activities. The cost of the service is reasonable and allowable per City of LA/ LA:RISE contract or policy									
directives. Other non-LA:RISE funds or resources were unavailable. It was necessary to use LA:RISE funds to pay for these									
support serv	ices.								
		VERI	FICATION OF S	UPPORT SERVICES RECE	IVED				
	Participa	ant Signature	: Client acknowle	edges receipt of Support S	ervice(s) listed be	elow.			
DATE	TYPE OF SUP	PORT	AMOUNT	AMOUNT TRACKING DETAILS		Participant			
	SERVICE:					signature:			
	Tap Card \$ Tap Card No:								
	<b>Tokens</b>		\$	No. of bags:					
	Gas Card		\$	Card No:					
	🗌 Reimbur	rsement	\$	For:					
	Clothing/Uniform		\$	Item:					
	🗌 Needs-b	ased	S	For:					
	Other		\$	Provider/Type:					
	Other     \$     Specify item:								
	Other	her \$ Specify item:							
Notes:									



### **City of Los Angeles – Individual Training Account (ITA)**

### For Completion by LA:RISE Service Provider

The Individual identified below has been determined eligible for the City of Los Angeles LA:RISE Program funded Individual Training Account (ITA) and is interested in a course(s) of instruction offered by your institution. As such, this individual is being referred to you for possible enrollment:

A.	Date of Referral:					
B.	Referring Service Provider:					
	Contact person:		Phone No:			
	E-Mail.:		Fax No.:			
C.	Potential Customer Name:					
D.	School Name:					
	Course of Instruction:					
D1.	D1. I-Train/ETPL Course Code: Provider Code:					
	For Co	mpletion by School				
E.	Admission Status					
	1. Does the individual qualify for admission?		Yes: No:			
	If no, explain why					
	2. What is the cost of tuition?	\$				
	2a. What are the fees?	\$				
	2b. What are the expenses?	\$				
	2c. Total Costs		\$			
	2d. Less School Deduction (Pell Grant/Other)		(\$ )			
	3. Class start date:					
	4. Class end date:					
F.	School Representative:					
	Name and Title:					
	Phone No:	Fax 1	No:			
	E-Mail:					
	Signature and Date:					
	<b>Upon completion, e-mail or fax</b> Do not begin training this written agreement with the City	participant until you h	nave an executed			



### CITY OF LOS ANGELES TRAINING AGREEMENT

### WITNESSETH

WHEREAS, the LA:RISE Service Provider has designated School as an entity to provide training for its LA:RISE customer.

NOW, THEREFORE, it is agreed by and between the parties as follows:

#### SECTION 1 – PARTIES TO THE AGREEMENT

By executing this agreement all parties agree to the terms identified herein

A.	SCHOOL LEGAL NAME:		
	Administrative Office Address:		
	Training Site Address:		
	FAX Number:	Telephone Number:	
	Approved by:		
	Authorized Signer Name (print):		
	Authorized Signer Title:		
	Signature:	Date:	
B.	LA:RISE SERVICE PROVIDER NA	AME:	
	Address:		
	Assigned Case Manager Name:		
	Telephone Number:	Fax Number:	
	Approved by (agreement must be exect	tted by Executive Director or designee):	
	Executive Director Name (print):		
	Signature:	Date:	
C.	LA:RISE CUSTOMER NAME:		
	Address:		
	Telephone Number:	Alternate Number:	
	Approved by:		
	Signature:	Date:	

ATTACH- ENTIRE TRAINING AGREEMENT



This is to certify that:	This	is	to	certify	that:
--------------------------	------	----	----	---------	-------

Customer Name

Has satisfactorily completed:

Course Name

Offered by:

School Name

And has acquired industry recognized occupational skills in: XXXX

Name of School Representative

Signature

Date

Verified by:

Name of LA:RISE Service Provider Representative and Title

Signature

Date



# **EDUCATION & VOCATIONAL TRAINING**

# "STIPEND VERIFICATION FORM"

Participant	Name:				CalJOBS <sup>SM</sup> ID #			
LA:RISE Par	tner Agency:							
Assigned S	Assigned Staff Member: Phone:							
Upon EWD	D approval, edu	cation stipends/incent	tives may be	provided to indiv	viduals participati	ng in virtual job readiness		
and other s	kill building on-l	ine training. EWDD r	ecommends	that the dollar an	nount not exceed	\$400 and funds should be		
	-	f \$50 per workshop up						
	VE	ERIFICATION OF ED	UCATION S	TIPENDS/INCEN	ITIVES RECEIVEI	)		
	Partic	cipant Signature: Clie	ent acknowle	edges receipt of s	tipends listed be	low.		
Date	Name of Traini	ing	Stipend \$ Check		PART	ICIPANT SIGNATURE		
			Amount	Unique Numb				
NOTES:								



PARTICIPANT SERVICE PROFILE							
Participant Name:				Date:			
LA:RISE Service Provider:							
Assigned Case Manager:				Phone:			
PERSONAL READINESS	LEVEL (At-A	-Glance) (check all that	apply)				
Stable Housing 🗌 Stable	Health 🗌 !	Stable Child Care 🗌 Leg	al Status 🗌 🏾	Dependable Transportation	□ None Apply □		
STABILIZED HOUSING							
Linked to housing? Yes	No 🗆 N	/A 🗌 (Currently Stable)					
If yes, date of referral		Name of housing	g program/sit	e:			
Notes:		·		·			
<b>REFERRALS COMMUNI</b>	TY RESOUR	CES (check all that appl	y)				
Referred to: Legal	Mental Heal	th Substance Abuse	Other:	]			
Date of Referral		Name of provider:					
Date of Referral		Name of provider:					
Date of Referral Name of provider:							
Notes:							
PUBLIC BENEFITS (Volur	PUBLIC BENEFITS (Voluntary disclosure)						
Are you receiving any of t	ne following	? CalWORKs	General Relief	Food Stamps/CalFree	sh 🗌 SSI/SSDI		
Unemployment Insurance	e compensa	tion 🗌 N/A 🗌	No 🗌 Yes	s, current 🗌 Yes, exhaust	ted		
Other/Notes:							
ADDRESSING BARRIERS/	NORK READ						
Limited English		□ Yes □ No □ N/A		s License/ID	□ Yes □ No □ N/A		
No high school diploma	ot cooree	□ Yes         □ No         □ N/A           □ Yes         □ No         □ N/A		e eople Skills	Yes         No         N/A           Yes         No         N/A		
Lack of basic skills / low t Computer Basics	est scores	□ Yes □ No □ N/A		Accountability	Yes         No         N/A           Yes         No         N/A		
No or limited Work Experi	ence	□ Yes □ No □ N/A		ce/Work Presentation	□ Yes □ No □ N/A		
Lack of transferable skills		□ Yes □ No □ N/A		insportation:	□ Yes □ No □ N/A		
Skill upgrade needed		□ Yes □ No □ N/A			□ Yes □ No □ N/A		
Health Issues Ves No N/A Other:							
Notes:							
ENROLLED IN GED/ EDUCATION, CREDIT RECOVERY, OR BASIC SKILLS REMEDIATION SKILLS PROGRAM							
Yes 🗌 No 🗌 N/A 🗌 (Has High School Diploma or higher education)							
If Yes, name of program:				Anticipated/ Completion	Date		



		PARTICIPA	NT SERV	ICE PRO	FILE	- Cont'd		
Participant Name:								
			PLAN O	F ACTION				
SERVI	CE TR	ACK: 🗆 Educa	tion/Trainin	ng AND Emp	oloyme	ent 🛛 Only Empl	loymen	t
CAREER GOALS (PARTICIPA	NT'S	EDUCATION OR E	MPLOYMEN		/E)			
Short term career goals (withi	n the I	next year)		Long ter	m care	e <mark>er goals</mark> (within r	next 2 to	o 5 yrs.)
	0.00							
JOB READINESS WORKSH	UPS	CURRENT STA				-	at apply	
ΤΟΡΙϹ						PIC		
Jobs Search Skills					k Etiq		Me	÷ .
Resume Writing		0		Soft	skills/	People's Skills	Me	÷ .
Interviewing Skills				Stre	ss Ma	nagement	Me	5 .
□ Job Research & Prep □ Met □ In Progress □ N/A □ Personal Accountability □ Met □ In Progress □ N/							÷ .	
Computer basics       Met       In Progress       N/A       Money Management       Met       In Progress       N/A								
Customer Service	Customer Service       Met       In Progress       N/A       Other:       Met       In Progress       N/A							t 🗌 In Progress 🗌 N/A
Other:		let 🗌 In Progres	ss 🗆 N/A	Oth	er:		🗆 Me	t 🗌 In Progress 🗌 N/A
Notes:								
*Workshops to be offered by V	Vorkf	orce Partner						
EDUCATION OR VOCATIO	NAL	TRAINING OBJ	IECTIVE					
School 8	k Cou	rse/ Training Pro	ovider			Start Date		End Date
PAID WORK EXPERIENCE	(TRA	<b>NSITIONAL EN</b>	<b>NPLOYME</b>	NT)				
Start Date		End Date			Tota	l Hrs. Complet	ed.	
Job Readiness Assessment		Date				ed JRA	٢	′es 🗌 No 🗌
Job Readiness Assessment		Date			Passed JRA			/es 🗌 No 🗌
Job Readiness Assessment	5	Date			Pass	ed JRA	1	′es 🗌 No 🗌
EMPLOYMENT OUTCOME	ATI	EXIT:						
Date of Referral to WSC Partner (as applicable)     Resume on File     Yes      No								
Employment Status Exit For	m	Secured Employ	ment Yes	□ No □		If yes, Date of	Hire	
Notes:								1
EDUCATION OUTCOME A	T EXI	T:						
Enrolled in a certificated education/training program Yes $\Box$ No $\Box$								
If yes, name of education pr	ogra	m:						



# YOUTH ACADEMY EMPLOYMENT & WIOA STATUS FORM

EMPLOYMENT & WIOA STATUS FORM									
PARTICIPANT INFORMATION									
FIRST NAME		L	LAST NAME			MIDDLE INITIAL	CALJOBS <sup>M</sup> ID #		
WORKFORC	E PARTNER								
STAF	F CONTACT				PHONE				
SOCIAL ENTERPRISE	PARTNER				•	•			
		<u> </u>	EMPLOYME	NT STAT	US				
Complete this form at	job placemei	nt or at t	the end of the progra	am year t	to inform EW	/DD/SE partner of pa	rticipant's status.		
Today's Date		Plac	ced in unsubsidized	employm	nent?	□ YES □ NO			
			JOB PLACEMENT	INFORM	NATION				
Name of Employer									
Address									
Telephone									
Supervisor									
Placement Date	Job Title								
Sector	Construction Film & Digital Media Education Health Care Services Retail								
	Hospitality & Tourism Manufacturing Transportation & Logistics Solar								
	Profession	nal Serv	vices (financial, cleric	al, inform	nation) 🗌 O	ther:			
Status	🗌 Full time	🗌 Pa	art Time 🗌 Perman	ent 🗌	Temporary	Seasonal			
Still employed at end	of program y	ear?	Yes 🗌 No 🗌 N	N/A If I	No, Last Date	e of Employment			
Comments									
Verification on File	Yes 🗌	No (e	ex. Employer verificat	tion lette	r, copy of pay	ystub, etc.)			
			WIOA CO-ENROI	LMENT	STATUS				
Ur	nder the LA:RISI	Youth A	Academy, WIOA Co-Enr	ollment is	not required l	but strongly encouraged	Ι.		
Please collect WIOA status information to inform EWDD/ SE partner of participant's co-enrollment status.							atus.		
Is this participant WIOA-Co-Enrolled? Yes No If Yes, Date of WIOA Co-Enrollment									
If WIOA Co-Enrolled,		llywood	🗌 Northeast LA 🗌	Vernon	Central/ LAT	rc 🗌 Canoga Park/So	outh Valley		
			na/North Valley 🗆 Sun Valley 🗆 West Valley 🗆 Boyle Heights 🗆 Downtown-Pico Union						
						A 🗌 Watts/LA 🗌 We			
OP name of City VSC Car					-	osition Park  South			
OR name of City YSC Cer				-	-	A- UCLA □ South-CRC s □ South LA-Watts -			
						North SF Valley- El			
Comments	- ,	- 0.				/ -	,		

# **Employment Verification Form**

#### **PARTICIPANT INFORMATION**

Name: \_\_\_\_\_ Last four # of Social: \_\_\_\_\_

#### **EMPLOYMENT VERIFICATION**

The City of Los Angeles, X LA:RISE Partner/ WorkSource Center is requesting information on "work verification and/ or follow up" for the person mentioned above, in order to confirm job placement, title, dates of employment, salary, and/or any other information your company allows to release to X LA:RISE Partner/ WorkSource Center.

Employer Name: Employer Address: Supervisor Name: Telephone Number:			
Employment Status			
Date Employed:	Job Title:	Hours Pe	er Week:
Starting Wage:	_ Ending Wage:		
Still Employed: Yes / No	Last Date of Employ	ment:	
Status (check all that apply)			
Full Time Part time	Permanent	Temporary	Seasonal
Additional Comments:			
Form filled out by:	Dat <sup>,</sup>	e:	