DATE:       June 15, 2017

TO:        LA's Workforce Development System

FROM:     Gerardo Ruvalcaba, Director
                      Workforce Development System

SUBJECT:   WDS INFORMATION BULLETIN NO. 17-24
TRAINING: TRANS 101

EFFECTIVE DATE
This directive is effective upon date of issue.

PURPOSE
The purpose of this bulletin is to announce the following Equal Opportunity Compliance training session:

- Trans 101

BACKGROUND
In May, 2015, the United States Department of Labor (DOL) issued Training and Employment Guidance Letter (TEGL) 37-14 affirming that discrimination based on sexual orientation and gender identity was prohibited under Section 188 of the Workforce Investment and Opportunity Act (WIOA). The updated Final Rule of Section 188, was released in December, 2016, adding language to the “Equal Opportunity is the Law” poster covering pregnancy, childbirth, and related medical conditions, sex stereotyping, transgender status, and gender identity. [29 CFR 38.35] In 2011, California passed the Gender Nondiscrimination Act, clarifying the language in the Fair Employment and Housing Act to include protections against discrimination based on gender identity and sexual stereotyping.

The City of Los Angeles Local Workforce Development Area will be offering training on serving the Transgender population, entitled “Trans 101”. The training will be led by Drian Juarez, manager of the Transgender Economic Empowerment Project, Los Angeles LGBT Center. Ms. Juarez has provided this training to staff at an EmployABILITY Partnership meeting, as well as in preparation for the Diversity Job Fair in 2016.
DATE: Thursday, July 27, 2017

TIME: 11:30 a.m. to 1:30 p.m..

LOCATION: Economic and Workforce Development Department
1200 West Seventh Street, 6th Floor, Main Conference Room
Los Angeles, CA 90017

This training will provide basic information, etiquette, and tips on serving these clients. The training will be useful for all staff who interact with clients.

Please RSVP with:
- The name of the individual(s) attending, and
- Their e-mail address(es).

PLEASE NOTE: Parking will NOT be validated. Please plan accordingly if you intend to utilize public transportation, carpool, or park in one of the nearby surface parking lots.

RESERVATION DEADLINE

If you have questions regarding the training, please contact Maureen Brown, EO Compliance Officer, at (213) 744-7272 or TTY: (213) 744-7290 Maureen.Brown@lacity.org.

GR:MB