DATE: May 19, 2015
TO: LA’s Workforce Development System
FROM: Jaime H. Pacheco-Orozco, Director
Workforce Development System

SUBJECT: WDS INFORMATION BULLETIN № 15-14
REQUIREMENT TO POST AND DISTRIBUTE USERRA NOTICE

EFFECTIVE DATE
This bulletin is effective upon date of issuance.

PURPOSE
The purpose of this bulletin is to inform America’s Job Centers of California (AJCC)/WorkSource Centers that on May 4, 2015 the State of California Employment Development Department (EDD) issued Workforce Services Information Notice 14-49 (WSIN 14-49) requiring that all AJCC do the following:

- Work with local EDD staff to display the poster USERRA Notice of Rights (attached hereto) next to the Priority of Service signage “where it is visible to anyone at the common point of entry for any AJCC location,” and

- Provide, whether by hand, by mail, or by email, a copy of the poster USERRA Notice of Rights to active duty members of the uniformed services.

BACKGROUND
The Uniformed Services Employment and Reemployment Rights Act (USERRA) sets out the employment and reemployment rights of active duty members of the uniformed services, veterans and reservists. It ensures that service members who leave their civilian jobs for military service may return to those jobs with the same status, pay, and benefits that they earned prior to deployment. It also prohibits employers from discriminating against such individuals because of their military service. The protections of the USERRA allow service members to serve in the military with peace of mind, that they may return without loss of workplace attainments.

EWDD CONTACT
Questions regarding this bulletin should be addressed to Gerardo Ruvalcaba at Gerardo.Ruvalcaba@acity.org or (213) 744-7233.

RS:JHP:GR:BB
Attachments: 1. USERRA Poster
2. Notice of Rights and Duties under USERRA – Final Rule